



# Privacy Policy

# Camera Surveillance System

Uzabus

Version 3.0 – November 2024

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# 1 Introduction

Closed Circuit Television Systems (CCTVS) are installed in our vehicles and our depots.

## 1.1 Purpose

This policy sets out a framework for the application of CCTV surveillance systems at Uzabus.

## 1.2 Scope

This policy applies to all Uzabus employees, contractors, and the general public who may enter a Uzabus vehicle or depot.

## 1.3 Objective

Uzabus aims to provide a safe and secure environment by using CCTV to:

- To protect Uzabus assets, both during and after hours;
- To assist Senior Managers in investigating passenger and/or staff-related incidents;
- To support the Police in a bid to deter and detect crime, assist in identifying, apprehending and prosecuting offenders;
- To protect drivers, members of the public and company property;
- To assist in managing Uzabus, particularly assessing Health & Safety risks

# 2 Privacy Act

The operation of CCTV means that video images and/or sound recordings of identifiable individuals may be collected, held, and disclosed by Uzabus strictly for the purposes outlined in this policy. All Uzabus staff are required to comply with the Privacy Act 2020. CCTV cameras are positioned to cover areas necessary for security and safety purposes, avoiding private spaces such as bathrooms.

Data collected is minimised to what is necessary for security, health, and safety purposes, and unauthorised access or use is strictly prohibited. Signs informing individuals about CCTV surveillance are installed at entry points and other visible areas, ensuring transparency.

The following Privacy Statements will be available to the public on the Uzabus website or in hard copy at any Uzabus depot.

- Appendix I applies to all Uzabus services, excluding Metlink urban bus services.
- Appendix II applies to the Metlink urban bus services in Kapiti.

## 3 Responsibility

The Managing Director and the Contract Manager will:

- Have overall responsibility for overseeing the implementation of this policy,
- Work with Depot Branch Managers and authorised personnel for the administration and implementation of this policy,
- Ensure Uzabus complies with the Privacy Act,
- Be responsible for deciding operating hours and locations of CCTV,
- Ensure that Uzabus staff are trained in CCTV-related matters.

## 4 The system

- 4.1 The system may comprise, but is not limited to, a range of fixed position cameras, pan tilt and zoom cameras, sound recorders, monitors, multiplexers, digital recorders, and public information signs.
- 4.2 Cameras will be located at various places in the vehicles and, depending on the specific need, may be relocated from time to time. CCTV may cover (but is not limited to):
  - 4.2.1 General circulation/Corridors/Hallways
  - 4.2.2 Areas where cash, high-value equipment, and high-value information are stored or handled.  
Areas where staff interact with the public
  - 4.2.3 Areas with high-risk equipment, processes, or chemicals
  - 4.2.4 Car parks
- 4.3 No camera will be hidden from view.
- 4.4 Signage advising of CCTV equipment will be installed at entry points to the vehicle or the depot and close to the cameras where practicable. See Appendix III for a sample. The Uzabus website will also notify visitors that CCTV is operating on Uzabus vehicles.
- 4.5 Any incidents or misconduct detected by CCTV will be handled in accordance with Uzabus Policies and Procedures.
- 4.6 Any criminal activity recorded on CCTV will be handled in accordance with Uzabus' Health and Safety policy.
- 4.7 The placement of any and all CCTV equipment will not unreasonably intrude on the privacy of individuals. That is:
  - 4.7.1 CCTV will not be used in areas such as bathrooms or changing areas.
  - 4.7.2 CCTV footage will only be viewed by authorised personnel who have first sought permission from the Managing Director or Contract Manager.
  - 4.7.3 Footage will be viewed in accordance with the purpose of the cameras as detailed in this policy.
- 4.8 Managers may view real-time and recorded data covering areas they manage, but may not keep recordings without going through the access storage and use process set out in this policy. Managers must apply in writing, giving reason(s) why they require real-time and recorded data.
- 4.9 Any or all cameras and sound recorders may operate 24 hours per day, 7 days per week.
- 4.10 Vehicle CCTV continues recording for 15 minutes after the vehicle shuts down.

## 5 CCTV footage access, storage and use

- 5.1 CCTV footage is stored on a secure hard drive or similar storage device.
- 5.2 Uzabus IT policies restrict access to the server.
- 5.3 CCTV footage will be recorded on the hard drive for no more than 14 days before being overwritten in a continuous recording cycle. Where an incident or suspected incident has been identified, and with the approval of the Managing Director, Contract Manager or Branch Manager, a portion of the footage is to be retained for that incident.
- 5.4 Any written request by an individual for a copy of the footage identifying them personally will be referred to the Managing Director or Contract Manager for consideration. An application form for staff and public use is attached in Appendix IV. Any response to a request will include considerations of the ease of access to the footage and the need to protect other people's privacy. If a request for a copy of the footage cannot be granted without unreasonably breaching others' privacy, a written description of activities in the footage pertaining to the individual requesting the information or a viewing of the footage may be arranged. Any request will be responded to within 20 working days.
- 5.5 The Managing Director or Contract Manager or Branch Manager will only allow access to relevant CCTV footage to:
  - 5.5.1 Authorised personnel of Uzabus and Greater Wellington Regional Council who have requested footage in terms of this policy.
  - 5.5.2 Contractors on site specifically to work on the CCTV equipment at the request of the Managing Director, Contract Manager or Branch Manager.
  - 5.5.3 New Zealand Police or other public sector agencies such as the Privacy Commissioner.
  - 5.5.4 Individuals who have formally requested information pertaining to themselves at the authorisation and direction of the Managing Director, Contract Manager or Branch Manager.
  - 5.5.5 Authorised School personnel to enable the School(s) to investigate incidents
  - 5.5.6 Authorised personnel of Uzabus to repair, maintain, test, or assess the operation of the in-vehicle security camera system
- 5.6 When a request for access to the CCTV has been received and if the footage can be located, Uzabus will take measures to ensure the relevant footage is saved.
- 5.7 Uzabus will take reasonable steps to ensure that public disclosure does not occur (i.e. not upload footage to the internet, not publish still images in newspapers, and not circulate it widely by email).
- 5.8 Uzabus staff will take reasonable steps to check CCTV footage to ensure it is accurate, complete, relevant, and not misleading before using it.
- 5.9 All access to CCTV footage will be logged when a request is made to an approved Uzabus staff member for access.

## 6 Notifiable breach

- 6.1 In the unlikely event there is a breach of privacy where images, video or sound becomes accessible to the public, which may risk harm to an individual or individuals, Uzabus will, as soon as practicable;
  - 6.1.1 Notify the Privacy Commission of the breach ([Link here](#))
  - 6.1.2 Notify the Regional Council if the footage is from an Urban contracted service.

- 6.1.3 Make all reasonable attempts to contact the identifiable individuals, which may include a public statement detailing the breach.
- 6.1.4 Review the controls that secure the data to prevent any future breaches.

## 7 Complaints

Any complaint about the CCTV will be received in accordance with Uzabus' complaints process. Any complaint is to be forwarded in writing to the Managing Director.

## 8 Relevant legislation

Management has created this policy to protect the privacy of individuals and comply with its legal obligations under the Privacy Act 2020 and its amendments. The policy aims to follow best privacy practices to ensure that any image captured, collected and stored is handled in a confidential manner that protects an individual's privacy. This policy deals with all CCTV installed on all Uzabus vehicles and depots.

# Appendix I - Privacy Statement

The following Policy applies to all Uzabus services, excluding Metlink urban bus services.

At Uzabus, we have CCTV installed on our vehicles and in our depots. Some of the CCTV footage we collect includes audio, which means that any conversations or actions you have on a Uzabus vehicle or in a Uzabus depot may be recorded and stored by our company.

## Purposes of CCTV Operation

The purpose of collecting information is to:

- Deter criminal activity.
- Increase personal safety of staff and visitors.
- For driver, passenger and public safety
- Protect Uzabus property.
- Assist Uzabus in investigating incidents.
- Protect property owned by others.
- For driver training and compliance with driver policies and procedures
- Assist in managing Uzabus, particularly in health and safety-sensitive areas.

## Use of Your Information

Surveillance footage will only be viewed by authorised people in accordance with the purpose above or to ensure the system is operational.

## Information Sharing

In the event of some unlawful activity being recorded on our surveillance cameras, we may pass that footage of the incident over to the Police for an investigation. Likewise, if the Police believe some unlawful activity was carried out, then they may view or ask us to hand over any footage that may assist in their investigation.

We may share any footage (including audio) with Schools to enable the School(s) to investigate incidents.

We will not share the footage with any other party unless required for law enforcement purposes.

## Security

Uzabus will keep the footage secure and protect it in accordance with good industry practices.

## Retention of Your Information

Recorded footage is automatically overwritten, generally occurring after 14 days.

## Access to Your Information

Individuals captured on CCTV have the right to ask for access to footage about them and request that information be corrected. All requests will be dealt with under the Privacy Act. Anyone wanting to view footage about themselves needs to sign the application form attached to the CCTV form.

Costs associated with the supply of the requested footage will be discussed with the individual at the time of the application. Payment of these costs will be required before the footage is released.

If you wish to receive a copy of your footage, please call 0800 UZABUS (0800 892287) option 4 then extension 8115 or email:

Privacy Manager - [support@uzabus.co.nz](mailto:support@uzabus.co.nz)



# Appendix II - Privacy Statement - Metlink

The following Policy applies to all Uzabus Metlink urban bus services

## Information Collected from You

We operate camera surveillance on all Metlink bus services. When you use these services, we collect footage of you while alighting, onboard, and disembarking the bus.

The footage captured includes audio within the area approximately two metres around the driver.

Signage is available in areas where camera surveillance is in operation.

## Use of Your Information

We use the footage obtained from the camera surveillance system:

- As evidence for the prosecution of criminal events
- For investigating incidents
- To ensure ticket revenue is appropriately collected.
- To deter criminal activity
- For driver and public safety
- To protect property owned by Uzabus
- To protect property owned by others

Recorded images, video, and audio will only be viewed by authorised people in accordance with the purpose for which it was collected or to ensure the system is operational.

No attempt is made to identify individuals from the footage except in relation to a reported or suspected incident requiring investigation.

## Access to Your Information

If you wish to receive a copy of your footage, please call 0800 UZABUS (0800 892287) then extension 8115 or email the Privacy Manager - [support@uzabus.co.nz](mailto:support@uzabus.co.nz)

Costs associated with the supply of the requested footage will be discussed with the individual at the time of the application. Payment of these costs will be required before the footage is released.

## Security

Uzabus will keep the footage secure and protect it in accordance with good industry practices.

## Information Sharing

In the event of some unlawful activity being recorded on our surveillance cameras, we may pass that footage of the incident over to the Police for the purpose of an investigation. Likewise, if the Police believe some unlawful activity was carried out, they may view or ask us to hand over any footage to assist their investigation.

We may share any footage with the Greater Wellington Regional Council to enable them to:

- Investigate incidents
- Ensure ticket revenue is appropriately collected
- Audit compliance with our contract with them for services.

We may share any footage (including audio) with Schools to enable the School(s) to investigate incidents

We will not share the footage with any other party unless required for law enforcement purposes.

## Retention of Your Information

Recorded footage is automatically overwritten, generally occurring after 14 days.

## Who you can contact for further information or to make a complaint

If you wish to receive a copy of your footage, please call 0800 UZABUS (0800 892287) option extension 8115 or email the Privacy Manager - [support@uzabus.co.nz](mailto:support@uzabus.co.nz)

## Appendix III - Samples



### **WARNING**

#### ***CCTV cameras in operation***

*Video images and audio are being monitored and recorded for the purpose of crime-prevention, the prevention of anti-social behaviour, the prevention of bullying, for the safety of our staff and passengers and for the protection of Uzabus and its property. This system will be in operation 24 hours a day, every day. These images may be passed to Police.*

*This scheme is controlled by Uzabus*

*For more information contact 0800 UZABUS or 0800 892287*

# Appendix IV - Application for Access to CCTV

Uzabus uses Closed Circuit Television (CCTV) systems for the purposes of crime prevention, the prosecution of offenders, public safety, and for the objectives set out in Uzabus' CCTV Policy.

The Privacy Act 2020 gives you the statutory right to access the CCTV images and any voice recordings we hold about you.

Please complete this form if you wish to access a CCTV video or audio recording. If you require assistance, please contact the Director of Facilities & Risk Management (details listed below). Please Note: Any footage or images provided will be edited to protect the identity of any individuals who may also appear in the footage.

Application for access to CCTV			
Name of person making the request:			
Address:			
Contact No.			
Email address:			
Date/Estimated time:			
Location:			
Footage required (Circle)		Video & Audio	Video Only      Audio Only      Image Only
Reason for request			
I acknowledge that the footage provided will only be used within the terms and purposes of the Camera Surveillance Policy and will not be published on the Internet or given to newspapers.			
Date:		Signed:	
Please return this form to the Privacy Manager - <a href="mailto:support@uzabus.co.nz">support@uzabus.co.nz</a>			
On receipt of your completed form, we will respond to your request promptly, and in no more than 20 working days. If we encounter any difficulties in locating your image(s), we will keep you informed of our progress.			
Costs associated with the supply of the requested footage will be discussed with the individual at the time of the application, payment of these costs will be required before the footage is released.			
To be completed by Managing Director			
Request:		Approved / Declined (please circle)	
Reason declined:			
Details:			
Date:		Signed:	